



Andrew Blau

Partner

425 Lexington Avenue
New York, NY 10017

andrew.blau@stblaw.com

Phone: +1-212-455-2380

Fax: +1-212-455-2502

A Partner in the Firm's Executive Compensation and Employee Benefits Practice, Andrew Blau focuses his practice on compensation and benefit-related issues that arise in connection with mergers and acquisitions, initial public offerings, new and joint ventures and other corporate transactions. He has extensive experience in structuring employment agreements, equity compensation, performance incentives, deferred compensation, change in control protections, and management participation in buyouts and new ventures. His experience includes domestic and international M&A across a variety of sectors. Andrew also advises on the applicability of securities and tax laws to executives and employers, disclosure

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obligations in respect of employee benefits and executive compensation arrangements, corporate governance issues and general employment-related matters.